

## NCC GROUP PLC

### RESULTS OF THE 2021 ANNUAL GENERAL MEETING

#### Annual General Meeting

At the Annual General Meeting ("AGM") of NCC Group plc (the "Company") held at 2.00 pm at XYZ Building, 2 Hardman Boulevard, Spinningfields, Manchester, M3 3AQ on 4 November 2021, shareholders duly passed all of the resolutions proposed. Each of the resolutions put to the AGM were voted on by way of a poll.

Resolutions 1 to 14 and resolutions 19 were passed as ordinary resolutions and resolutions 15 to 18 were passed as special resolutions. The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below (rounded to 2 decimal places).

		Votes for	%	Votes against	%	Total votes cast	% of ISC voted	Votes withheld
1.	To receive the report and accounts	252,425,065	100.00	0	0.00	252,425,065	81.50%	197,404
2.	To approve the directors' remuneration report (other than the directors' remuneration policy) for the year ended 31 May 2021	229,989,664	93.00	17,300,604	7.00	247,290,268	79.85%	5,332,201
3.	To approve the Directors' remuneration policy (as contained in the Directors' Remuneration Report for the year ended 31 May 2021)	217,981,169	87.43	31,344,728	12.57	249,325,897	80.50%	3,296,572
4.	To declare a final dividend of 3.15p per share	252,622,469	100.00	0	0.00	252,622,469	81.57%	0
5.	To re-appoint KPMG as auditor	247,269,486	97.88	5,352,983	2.12	252,622,469	81.57%	0
6.	To authorise the Audit Committee to determine the auditor's remuneration	252,622,469	100.00	0	0.00	252,622,469	81.57%	0
7.	To re-elect Adam Palsler as a Director	249,237,162	99.97	83,177	0.03	249,320,339	80.50%	3,302,130
8.	To re-elect Chris Stone as a Director	193,965,466	80.91	45,759,342	19.09	239,724,808	77.40%	12,897,661
9.	To re-elect Jonathan Brooks as a Director	229,410,538	92.02	19,902,300	7.98	249,312,838	80.50%	3,309,631
10.	To re-elect Chris Batterham as a Director	248,702,483	99.76	610,356	0.24	249,312,839	80.50%	3,309,630
11.	To re-elect Jennifer Duvalier as a Director	248,765,949	99.78	546,890	0.22	249,312,839	80.50%	3,309,630
12.	To re-elect Mike Ettling as a Director	249,242,765	99.97	70,074	0.03	249,312,839	80.50%	3,309,630

13.	To re-elect Tim Kowalski as a Director	242,794,180	99.51	1,207,730	0.49	244,001,910	78.79%	8,620,559
14.	To authorise the Directors to allot shares	243,410,461	96.43	9,020,227	3.57	252,430,688	81.51%	191,781
15.	To authorise the Directors to disapply pre-emption rights up to 5% of the issue share capital	245,780,896	97.30	6,813,073	2.70	252,593,969	81.56%	28,500
16.	To authorise the Directors to disapply pre-emption rights for an additional 5% in relation to an acquisition or capital investment	232,703,542	92.12	19,909,227	7.88	252,612,769	81.57%	9,700
17.	To authorise the purchase of own shares pursuant to s.701 of the Companies Act 2006	247,239,611	97.88	5,351,572	2.12	252,591,183	81.56%	31,286
18.	To reduce the notice period required for General Meetings	229,247,434	98.44	3,625,035	1.56	232,872,469	75.19%	19,750,000
19.	To authorise the making of political donations and incurring political expenditure	211,350,407	83.66	41,269,594	16.34	252,620,001	81.57%	2,468

Notes:

1. Any proxy appointments which gave discretion to the chairman of the meeting have been included in the 'For' total.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution, nor in the calculation of "total votes cast" for any resolution.
3. The issued share capital of the Company as at the date of the AGM was **309,705,830** ordinary shares.
4. The full text of the resolutions can be found in the Notice of Annual General Meeting which is available for inspection at the National Storage Mechanism [www.morningstar.co.uk/uk/nsm](http://www.morningstar.co.uk/uk/nsm) and on the Company's website.

In accordance with Listing Rule 9.6.2, copies of the resolutions passed as special business of the meeting will be uploaded to the National Storage Mechanism and will shortly be available for inspection at [www.morningstar.co.uk/uk/nsm](http://www.morningstar.co.uk/uk/nsm).

For enquiries please contact:

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